

Annual Report

2022

UJEB's Values



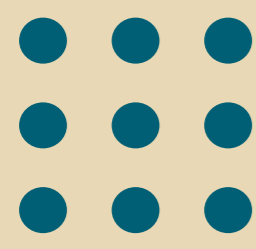
Identity

We support our learners in exploring and understanding their Jewish identity, feeling connected to Jewish life and to Israel.



Engagement

We provide quality educational experiences to create curious and passionate learners.



Community

We develop learners who establish a lifelong connection and commitment to the local and worldwide Jewish community.



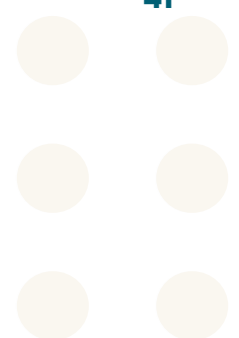
Inclusivity

We believe that all Jews have the right to learn about their own Jewish identity.

UJEB acknowledges the peoples of the Eastern Kulin Nation as Traditional Owners and Custodians, of the land on which we live, learn, work, and play, and pays respect to their Elders past, present, and emerging.

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President's Report

2022 was a wonderful year for UJEB, particularly given the difficulties of the two years prior during the pandemic. This year, we were able to run all of our programs, build and grow, achieve more of our strategic objectives, and get ourselves back on stable ground.

One of the most exciting developments was sending our year 10 students on the 6 week trip to Israel, Nesiah, with the Board of Jewish Education. For the first time, we were able to do this with the support of the Israel Youth Foundation. It is a strong partnership and we are very much looking forward to our sustained cooperation and collaboration.

Because of a pleasingly significant increase in numbers, the board and management of UJEB took the decision, together with BJE, that 2022 would be the last time UJEB and BJE would be able to run their Israel trips together. From 2023, UJEB will run its own Israel trip for students finishing year 10. At the end of 2022, we appointed Sebi Inwentarz as UJEB's first Israel Program Manager.

The board in 2022 was composed of me, Brad Smith (Vice President and Secretary), Shane Binstock (Treasurer), Ann Wollner, Daniel Klarnet, Deb Itzkowic, Jennifer Hankin, Justin Greenstein, Simone Zmood and Ilan Goldberg. We also welcomed Emily Brott towards the end of the year. It makes me enormously proud to report that the UJEB board is the finest collection of individuals and team players in the Jewish community. The alignment of vision and the capacity for respectful, productive and thoughtful discussion is remarkable. I hold each of the board members in the highest regard and thank them for their commitment to UJEB. Particular thanks for Daniel (who stepped off the board in 2022) for his years of service to the board and the organisation more generally.

Governance and risk management are fundamental to the functions of the UJEB board. This year, the board continued its central focus on child safety and wellbeing, and prepared the organisation for the introduction of new safety standards. We also restructured some of our board subcommittees to better reflect our 5 year strategic plan and its objectives. I thank the committee chairs for their hard work:

- Audit Finance and Risk Committee Chair, **Shane Binstock**
- Education and Programs Committee Chair, **Simone Zmood**
- Growth and Engagement Committee Chair, **Justin Greenstein**
- Programs and Systems Committee Chair, **Deb Itzkowic**

Thank you to UJEB's donors and supporters who never let us down, and who rally behind our goal of providing meaningful Jewish engagement and educational experiences for students who do not attend Jewish private schools. It goes without saying that we cannot be the key Jewish institution that we are without your help.

Yasher koach to the staff and management of UJEB who make the wheels turn every day. The teaching staff, madrichim, office staff, team leaders, managers and executive leaders are all second to none. Their dedication and spirit is uplifting.

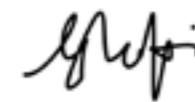
A special todah rabah to Itzik Sztokman,

UJEB's super Executive Principal. It has been fantastic to work with you again for another year to realise and achieve so much. You inspire me week in, week out, and have made being President of this organisation an absolute pleasure. Your stewardship of UJEB is outstanding and so very much valued.

Here's to 2023! In the coming year, I will step down as President and off the board. It's been a fabulous, fulfilling experience. I have thoroughly enjoyed it and feel confident about handing over the reins. I leave on a high and in

the firm knowledge that UJEB will continue on its upward trajectory.

B'virkat shalom,



Gabi Crafti
President



UJEB

Board of Management 2022



Gabi Crafti
President

Gabi is a barrister who practises primarily in commercial law. She is a parent at Caulfield South Primary School, where her eldest child participates in UJEB's Hebrew Immersion Program (HIP). Gabi is passionate about creating access to Jewish education for all Jewish children in Victoria.

Board Tenure: **5 years**



Bradley Smith
Vice President

Brad is a secondary school teacher specialising in humanities and economics/business studies, and is currently teaching at Leibler Yavneh College. Prior to his teaching career, Brad was a copywriter, brand and digital marketer with nearly 20 years of experience working for and with some of Australia's biggest brands.

Board Tenure: **4 years**



Shane Binstock
*Treasurer, Chair –
Audit Finance and Risk
Committee*

Shane is a director at a boutique accounting firm and specialises in tax advice to family groups and private businesses. He leads a busy life at home with four children – two school aged daughters and twin boys. Having attended a public high school and being an active member in Habonim Dror in his youth, Shane understands the importance that Jewish education plays in our community. He is keen to support and provide the infrastructure for UJEB to continue delivering its high quality Jewish education.

Board Tenure: **2 year**



Ilan Goldberg
Board Memeber

Ilan is a civil engineer that provides commercial advice to clients on large-scale and complex infrastructure projects. Ilan has two preschool aged children and has been volunteering with UJEB on the Audit, Finance and Risk Committee since 2020. Ilan believes UJEB plays a vital role in the Jewish community via the provision of educational programs to our children in non-Jewish schools. Through a range of programs UJEB facilitates not only Jewish learning, but helps to build a strong and connected community for our next generation.

Board Tenure: **Less than one year**



Ann Wollner
Board Member

Ann is a mother, grandmother, practising lawyer and child psychologist with particular interests in education, human rights and family violence. She has a long history of general and Jewish community involvement. Ann believes in the beauty and values of Judaism, and is committed to sharing them with our children.

Board Tenure: **4 years**



Deborah Itzkowic
*Board Member, Chair –
Teen Engagement
Committee*

Deborah is a lawyer, investigator and mediator, who currently works as a workplace dispute resolution consultant. In addition to 15 years in the legal sector, she has 5 years of experience as a not-for-profit board member. She is passionate about ensuring that Jewish education is accessible, engaging and strengthens Jewish identity. Deborah is a mother of three, with two of her children currently attending the Gardenvale HIP program.

Board Tenure: **3 years**



Simone Zmood
*Board Memeber Chair –
Education and Programs
Committee*

Simone has experience working in corporate, government, start-up, education, and not-for-profit realms. She is a parent of four young adults, two of whom participated in a range of UJEB programs including Jewish Life at primary school, the Bat Mitzvah program, UJEB camps, BBYO, and the Israel Trip. Simone recognises the important role that UJEB plays in nurturing a Jewish identify, imparting Jewish knowledge, and helping our young people at non-Jewish schools to connect with our vibrant Jewish community. She is passionate about helping young people actualise their abilities and be all that they can be.

Board Tenure: **Less than one year**



Justin Greenstein
Board Member

Justin works in the Financial Services sector, with a focus on Venture capital and Fintech innovation. Justin is very passionate about Jewish life and Jewish tradition, and is currently involved in a number of Jewish organisation Boards. The future of Jewish education is a topic close to Justin's heart and he is excited about the opportunity to contribute to this important pillar of communal life through UJEB. Justin is a parent of two school age children, one in Prep at Caulfield South Primary School and one at Yavneh kinder.

Board Tenure: **1 year**



Jennifer Hankin
*Board Member, Chair –
Marketing Committee*

Jennifer is an experienced marketing leader, with over 15 years of global experience, spanning across various industries and companies. For the last five years she has focused on the startup space, and is currently the Marketing Director of a human resources technology company. Jennifer is originally from the US, and has been involved with Jewish communal organisations since her youth. She is a parent at Caulfield Junior College, where one of her children participates in the HIP program, and is passionate about equal access to Jewish education.

Board Tenure: **2 year**



Emily Brott
Board Member

Emily provides strategic policy and operational advice to the Department of Justice and Community Safety, and is currently working in the community operations and parole space. Prior to working in government, she was a commercial lawyer. Emily is an avid reader, yoga practitioner and mum of two small children, both of whom will attend UJEB programs when they start school. She strongly believes in the importance of giving every Jewish child the opportunity to cultivate their own Jewish identity and connection to the Jewish community, no matter what school they attend.

Board Tenure: **3 years**



Executive Principal's Report

UJEB grows under a 'Normal'?

After 2 years of pivoting and pirouetting, 2022 was defined as a year of getting back to normal, but it didn't start that way it started under a cloud of mystery. Is it over? Will there be another wave? So as we became so accustomed to it, we prepared for normal with an array of contingency plans. As the year developed things did normalise but it was a new normal that again impacted UJEB's engaging programs, and again we have responded with creativity and dedication.

Teens

Our teen space exploded!

The teens were ready to get back into the full swing of socialising and connecting. At our J-Lunch program, where we send our UJEB-trained Madrichim to 6 Highschools, we opened a second session at Mckinnon High School. numbers at all our schools grew and our overall attendance doubled! This growth has caused a ripple effect growth on all our teen programs, which is all part of our teen growth strategy. The strategy simply connects our teen programs and actively feeds teens from one

program to the next. Students who bond at our J-Lunch program are more likely to attend UJEB camp. They then meet a larger social group who may attend J-Lunch at other schools. This in turn encourages these new friends to meet up at UJEB BBYO social events. All our teen programs funnel to the Year 10 Israel Program. This incredible program in turn drives returnees back to J-Lunch, UJEB BBYO and UJEB Camp.

This circular motion of participation in UJEB's engaging programs results in growth in the participation of all our programs. A sneak peek into the 2023 Annual report will illustrate this, where the Israel program has grown by over 50%. In 2022 we had 40 on our program and now we have over 60 registered for 2023 and the 2023 UJEB camp also grew by 15% to 91 students!

Primary Programs

Our primary programs,(the Hebrew Immersion Program (HIP) and Jewish Life Program at over 20 schools), attracted their own challenges. We worked tirelessly to resume all programs and we

succeeded in returning to pre-Covid numbers! We didn't know this at the time, but this was an enormous accomplishment. We soon found out that many other organisations could not do this. Never complacent, we investigated and we were soon to learn that the normalisation in post-Covid 2022 did not mean that parents all returned to the workplace. Many remained working from home, or in a hybrid situation. This meant that for families where a parent did not need to 'get to the office', the logistics of getting a child to Hebrew classes at 8 am became a challenge. Although we at UJEB always have a high bar set for growth we learnt that through a strong marketing campaign, returning to our pre-Covid numbers was actually an outstanding achievement!

UJEB's Teachers

Post Covid has brought us back to a more stable supply of talented and passionate UJEB teachers. 2022, also saw the start of our new Deputy Principle, Shlomi Hanuka. Shlomi has brought strong professionalism to our teacher training program, as well as a stronger focus on curriculum improvement and excellence in teaching. I thank Shlomi and his team for their unwavering commitment to Jewish education. To our educational team, Kol Hakavod (well done)!

Governance and Operations

UJEB's board has again blown me away with their unwavering commitment to ensuring access to the highest quality Jewish Education for all children in our community. While doing this they have also been an enormously supportive and strategically focused governing body for our operational staff. Together we seamlessly guide UJEB's programs on a path of constant improvement and growth.

The operational staff are the very skilled and dedicated backbone of this amazing organisation and are worthy of special mention. Oren Smith, UJEB's Operations Director has continually navigated UJEB through the myriad of policy operations and budgetary challenges. Always with an eye for detail and a team approach. Rochelle Kotek, UJEB's Office and Systems Admin Manager, is UJEB's oracle, front of the house, she fields all

inquiries with patience and grace, all while managing UJEB's systems and keeping order in our office. Rebecca J Hoffman our marketing manager, joined us this year and has already transformed the way communicate and our social media presence. Complements on our communications, once a rarity is now the new normal!

Financial Stability

Over the last few years, UJEB has set and reset a higher value proposition for our engaging programs. In 2022 we have done this again we realise now 30% of our annual budget from fees for services (without resulting in any drop in enrollments). Running any educational organisation requires additional funds and UJEB is, as always, grateful to our partners in this vital community-building endeavour. UJEB's donors, family foundations, corporate sponsors, parents and community members keep us going and keep us motivated! Knowing and feeling unwavering support is a constant source of strength and inspires us to always strive for new heights.

Together we ensure that Jewish education is accessible to every Jewish child.

Together we teach, we learn and we connect.

Together we ensure a strong Jewish future for our community.

Chazak Ve' Ematz (be strong and of good courage),



Itzik Sztokman
Executive Principal



Deputy Principal's Report

This year marks the commencement of my role. It was a year filled with growth, meaningful connections, and impactful experiences. Here, I am delighted to highlight the significant achievements and progress made by our dedicated and passionate staff.

Teaching & Learning

2022 witnessed remarkable progress in curricular development, as the introduction of a modern and engaging curriculum empowered our students to experience meaningful learning and achieve academic excellence.

We successfully developed a new **Hebrew Immersion Program** (HIP) curriculum for preps, enabling our youngest learners to engage with Hebrew language and Jewish traditions from the outset. Additionally, we introduced a revised curriculum for students in years 3–6, enriching their understanding of the modern Hebrew language and Israeli culture.

In the **Jewish Life** program, we dedicated our efforts to updating the curriculum, prioritising its relevance and impact. By incorporating innovative activities and enriched learning resources, we

successfully heightened student engagement, fostering a profound connection to Jewish values, history, and culture.

Our **Bar Mitzvah** continues to grow from strength to strength. The 2022 Bar Mitzvah program was the largest cohort since the pandemic and was a return to pre-covid enrollment levels. The 2022 cohort was the first in 2 years unaffected by lockdowns and had every lesson in person leading to an enhanced program. One of the year's most memorable moments was when the boys volunteered at C-Care. They spent the day packing boxes of food for people in our community who needed assistance. It was heartening to see the boys realise the significance of helping those who are most vulnerable.

No Student Left Behind

UJEB remains unwavering in its commitment to its

main values: identity, engagement, community, and inclusivity. We believe that every student deserves a quality Jewish education. To fulfill this commitment, we opened new programs and classes and reached out to new schools, ensuring that no student is left behind. By providing flexible learning options, UJEB ensures accessibility and inclusivity for all members of the Jewish community.

Project Kulanu continues to ensure students of specialist schools receive a quality Jewish education, fostering a sense of belonging and strengthening our community. The program's curriculum was updated to encompass innovative teaching methods, relevant resources, and inclusive materials, enhancing the learning experience for all students involved.

One of the highlights of the year was the development of the **Dovreiv Ivrit program**, the first Hebrew speaker's program outside Jewish day schools. This program is expected not only to expand our reach but also to provide a platform for Hebrew-speaking families to connect and for their children- to advance their Hebrew skills.

Making Our Community Stronger

UJEB, as a community-oriented organization, plays a vital role in fortifying our community's future. Our

commitment to fostering a love for Jewish culture and heritage cultivates a strong sense of belonging and pride. Through diverse cultural initiatives, we unite the community, nurturing connections and strengthening our collective identity. UJEB stands at the forefront of preserving our community by having dedicated teachers visit schools across various locations, investing their time and expertise to ensure our community's enduring strength, fostering an enduring sense of pride and deep connection to our Jewish culture and heritage.

I would like to assure you that we understand the gravity of our role in shaping the future of our community. We promise to continue dedicating ourselves to the utmost, striving to provide the best for our community, and nurturing a vibrant and resilient Jewish identity for generations to come.

Dr Shlomi Hanuka
Deputy Principal





Treasurer’s Report

Although 2022 was a year that was not significantly impacted by covid from an operational perspective, ironically it provided greater financial challenges than the previous two years. The last two calendar years, UJEB was fortunately able to access various covid related Government grants and support which helped us ride out the covid financial wave.

We have now moved into the “new normal” - which will require UJEB to consider how best to structure and deliver its vital educational programs. With the majority of the Australian workforce embracing flexible working arrangements, having a before or after school jewish program on the same site of the child’s school, is no longer a necessity for some.

Enrolments in our primary school programs remained stable and with our generous donors and community supporting UJEB at similar levels to prior years, we incurred an operating deficit for the year ended 31 December 2022 of \$27,649. This was nearly a \$50,000 decline compared to the previous calendar year, where UJEB achieved an operating surplus of \$22,170.

As the delivery of programs returns to normal, camps and programs for our senior school cohort etc. can be run during the year but from a financial perspective these are typically highly subsidised. We are also cognisant of current inflationary pressures on a number of our key costs and the impact this may have on families. In addition, we have taken up a “new” lease at Beth Weizman which has seen our annual rent increase. However, it provides us with a much more functional and strategic space for both activities with kids and management. All these factors are relevant to the overall financial outcome for the 2022 calendar year.

	2022	2021 (Normalised – impact of Government Support removed)	2021 (Actual - as presented in the Financials)	2020 (Normalised – impact of Government Support removed)	2020 (Actual – as presented in the Financials)	2019	2018
Total Revenue	\$1,529,690	\$1,179,293	\$1,331,992	\$1,108,007	\$1,779,307	\$1,308,408	\$927,223
Total Expenses	\$1,557,339	\$1,273,482	\$1,309,823	\$1,191,614	\$1,476,829	\$1,147,802	\$889,636
Net Profit/ (Loss)	-\$27,649	-\$94,190	\$22,170	-\$83,607	\$302,477	\$160,606	\$37,587

From the above table, without the Government support provided in 2020 and 2021 it is evident that UJEB would have suffered losses in those years. Although we incurred an operating deficit for 2022, it was smaller than the normalised deficits for the two previous years. Naturally, we want to be breaking even at the very least or ideally delivering a small operating surplus each year.

Another pleasing aspect from the above table is the growth in the organisation. In growing the revenue of UJEB, along comes additional costs. As noted, we renewed our lease at Beth Weizmann and have a stronger management team with the addition of Shlomi as our deputy principal.

As we look ahead to the 2023 year, we are aware that there will continue to be demands for additional spending in certain areas. With our dedicated Executive Principal and management team, we will look to increase enrolment in our junior fee based programs (ie. HIP and Jewish Life) and through developing strategic partnerships with sponsors in the community, we will endeavour to have the organisation return an operating surplus.

As Treasurer, I also chair the Audit & Finance Risk Committee. I thank my fellow committee members Emily Brott and Ilan Goldberg for their strategic and valuable input throughout the year as we dealt with various financial and risk related matters, including Budgets, Child Safety standards and the new Ketsev Israel program for the year 10 cohort.

UJEB plays a critical role in the community and we will therefore look to shore up support from our existing group of sponsors and pursue relationships with other sponsors in the community. The 2023 annual appeal will be critical to the short-term financial health of UJEB, with all support large and small, truly appreciated. I’d like to acknowledge our board member Justin Greenstein, Itzik and outgoing president Gabi for their tireless role of approaching sponsors and supporters.

We look forward to another exciting year ahead. We would like to say a big thank you to our sponsors and supporters for ensuring our children continue to receive an outstanding Jewish education.

Warm regards,

Shane Binstock
Treasurer

UJEB Programs

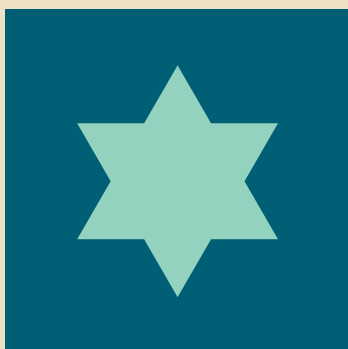
Primary School



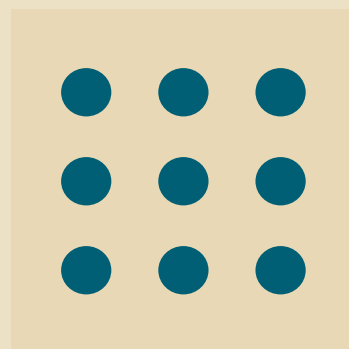
UJEB High



Bar & Bat Mitzvah



UJEB Camp



Project Kulanu Inclusion



Primary School Programs

Jewish Life
Hebrew Immersion Program

Jewish Life

Biggest highlight was our Lag Ba Omer Lesson children got to have marshmallows over the fire

Making wonderful challah covers for Rosh Hashanah

And of course, our presentation seder.

I am delighted when the children give such positive feedback and show so much interest in the program, I am providing for them, I hope to continue to provide an engaging interesting and fun program.

Louise Breuer
Jewish Life Manager



Jewish Life had 120 children over 15 Schools





“During my time at Gardenvale the UJEB HIP program has been amazing. HIP has helped and guided me in learning Hebrew in a fun and enjoyable way. The Chagim experiences were very special. Music is one of my passions and I got to experience Hebrew and Israeli music. I am now entering a Jewish high school and I feel confident that I have the skills needed to continue my Hebrew learning. UJEB’s HIP program has given me a great start.”

HIP Graduate 2022 | Zac Krawitz



Hebrew Immersion Program

In 2022 HIP students were introduced to a new curriculum including a UJEB workbook ‘Lomdim Ivrit’ – learning Hebrew- for the Prep students. The advanced students have been enjoying their Hebrew learning journey with the new series of Granite Ivrit books which engaged them with various topics, like Home, family, School, hobbies etc.

HIP highlights:

Chanuka – students engaged in learning about Chanuka customs and celebrated with songs, students presentation and Sofganiyut – Jam donut.

Our end-of-year party was a fantastic opportunity to celebrate with all UJEB students and the wider Jewish/Israeli community. Families joined for fun activities, dancing, a drumming circle, and delicious Israeli food.

HIP is blessed with an amazing team of Hebrew instructors and Team leaders. Their dedication, ongoing commitment, and engagement with the students are the foundations of this program.

דינה ריף

Dina Reef
HIP Manager



Bar & Bat Mitzvah Programs

Bar Mitzvah
Bat Mitzvah



Bar Mitzvah

The 2022 Bar Mitzvah program was the largest cohort since the pandemic and was a return to pre-covid enrollment levels. The 2022 cohort was the first in 2 years unaffected by lockdowns and had every lesson in person leading to an enhanced program.

One of the year's most memorable moments was when the boys volunteered at C-Care. They spent the day packing boxes of food for people in our community who needed assistance. It was heartening to see the boys realise the significance of helping those who are most vulnerable. This experience marked a significant period of growth for the Bar Mitzvah boys. It was a crucial lesson in their journey to becoming socially aware young men in the Jewish community. It is centred around 4 key components: responsibility, community and culture, manhood and identity and rites of passage.

Jackie King, Parent of Zachary King student

'The barmi program was a great opportunity for the boys to learn about themselves and their communities and 'what it means to be a man' in Jewish and social settings. The experience gave him the space to understand himself and his family background and to use this to inform views on who he wants to be and the difference he wants to make in the world.'

Throughout the program, I witnessed remarkable growth and dedication from each student. Their enthusiasm and eagerness to learn about Jewish traditions, rituals, and culture were truly inspiring. It was a joy to see their progress, and I am grateful for the opportunity to guide these young individuals as they embraced their Jewish heritage and took on the responsibilities of becoming Bar Mitzvah. We cannot wait to commence the 2023 Bar Mitzvah cohort.

A handwritten signature in black ink, appearing to read 'Noah'.

Noah Loven
Bar Mitzvah Coordinator



Bat Mitzvah

Term One – Israel & Torah

Classes provided a variety of experiences to connect the girls with both ancient and contemporary Israel. The girls learnt about women in the Israeli army, celebrated the establishment of the State of Israel by watching original footage of the UN vote to establish a Jewish state, enjoyed a traditional Israeli meal of falafel in pita and marvelled at Israel as a start up nation. They baked delicious oznei haman/hamantashen in celebration of Purim and exchanged mishloach manot (Purim baskets). In celebration of Shavuot, they made cheesecakes and learnt how a Torah is made, having the opportunity to inscribe their own parchment. Towards the end of the term, each girl researched the parsha (Torah portion) that fell on the week of her Bat Mitzvah, and wrote a Dvar Torah based on its themes. They were incredibly insightful and included modern-day references to global issues. The term culminated in a model Pesach seder with singing, eating, a frog race and a treasure hunt for the afikoman.

Term Two– Social Action

UJEB partnered with Twelve & Thirteen, giving our students the opportunity to participate in a tailor-made, hands-on social action program

at a variety of organisations including Souper Kitchen, Magen David Adom, Helping Hoops and more. The girls explored the culture of giving and change-making in Australia, and learnt the fundamentals of how to become a responsible and compassionate Jewish woman.

Term Three – History & Culture

These classes were held at the Jewish Museum of Australia and focused on Jewish history, life and culture. Through a range of activities the girls gained a better understanding of the Australian Jewish story. They paid a visit to St Kilda Hebrew Congregation, saw a Torah up close and heard the Rabbi blow the shofar. Holocaust survivor Harry Better shared his personal account with the girls and they explored the idea of artefacts, getting the opportunity to create their own beautiful mosaic hamsa they will have as a keepsake. The term ended with the girls working on their individual roots project, where they were able to record their own family stories of Jewish migration and settlement in an album donated by the UIA.

Term Four – Jewish Women

The final term, with the National Council of Jewish Women of Australia (NCJWA Vic), was

“I didn’t have a formal Jewish education, so this was the first opportunity to learn properly about Jewish history, traditions, prayers and Jewish holidays. All of it contributed to forming my Jewish identity and I hope it will get stronger over the years as I am just at the beginning of my journey as a young Jewish woman.”

– 2022 Bat Mitzvah graduate Sophia Rink

inspirational. The girls learnt about famous Jewish women in our history, and also met and interviewed a range of inspiring Jewish women living right here in Melbourne. These included a Krav Maga instructor, the founder of Giving Tree, for children of all abilities, an instagram-famous fashion designer and a teen body image expert. The last few weeks were spent learning Israeli dancing and preparing their speeches for the bat mitzvah ceremony.

Bat Mitzvah Ceremony

Our 2022 program culminated in a beautiful sit-down, catered afternoon tea, where the girls shared what they had learnt with their families and friends in our end of year ceremony. The atmosphere was one of a warm family simcha, including Israeli dancing, and the girls received take-home bags filled with gifts. A special mention to WIZO Victoria and the JNF for their contributions to the gift bags.

Special thanks to our partner organisations – Twelve & Thirteen, The Jewish Museum of Australia and the NCJWA (Vic) for their outstanding contributions to the success of our program. We are so fortunate to have their support.

A heartfelt thank you to Lydia Slonim who taught the girls throughout the year. Her first year as UJEB’s Bat Mitzvah teacher, Lydia endeared herself to the bat mitzvah girls, who expressed their appreciation of her patient and calm manner and how she infused her love of Judaism and the girls, into the program. A positive female Jewish

role model, Lydia contributed to the memorable journey the girls embarked on.



Rochelle Kotek
Bat Mitzvah Coordinator



UJEB High Programs

J-Lunch
BBYO

J-Lunch

2022 brought milestones and introductions to UJEB High! We launched two new programs during the year – Sesh Social, our monthly Year 7+8 social program, and we piloted Sabra, a Year 9–12 Hebrew language program focused on future Israel travel.

Our big highlight from the year was the official conclusion of the J-Voice project, in which our committee of 10 Jewish students from Victorian government schools met and presented to James Merlino, the Victorian Minister for Education, in addition to other members of the Department of Education (DET). Their report detailed their findings of the Jewish student experience in Victorian government schools, and their recommendations on how to improve it. The DET ran a follow up meeting with the students on the strategies being implemented, thanks to the report, with a celebration of the students' commitment and efforts.

, one of the committee members said: "Being a young person and having a voice actualised is very empowering, especially after experiencing anti semitism and bringing light to other people's experiences. It gives us hope for proactive change for a more inclusive environment in our schooling experience."

For myself, 2022 was the year of launching the #keeptheruach approach to teen engagement, and it has been such a joy to watch our teens not only embrace the ruach of our offered experiences, but to take that inspiration and breathe that into others. May such ruach only continue to grow and shine in our teens going forward.



Hannah Schauder
Teen Engagement Manager



Joseph's Journey

Growing up, I never felt a strong connection to my Jewish identity. I knew I was Jewish, but it didn't play a significant role in my life. Attending a public school for all of my schooling meant that my understanding of Judaism was limited, and I felt like an outsider when it came to discussions about Jewish culture and history.

When I started going on UJEB's annual camp in grade 3, it immediately felt like a place in which my Jewish identity was not only acknowledged, but it was celebrated. Years of attending camp went by, and a very naive and younger version of myself heard about the Year 10 Israel trip and thought absolutely nothing of it. I'd heard stories from my family about how special this place was meant to be for us as Jews, but there wasn't anything inside of me saying I had to go. As the year went by, I ended up taking the leap of faith and went. 6 weeks away from my family, in a country I knew so little about, wasn't easy to begin with, but by the end, I felt like home. Making new friends, seeing new sights and connecting to a new land on the UJEB program was life-changing. I came back to Australia with a passion for Israel and my Judaism. I just wanted more. I wanted to get involved in the Melbourne Jewish community in whatever way I could, but most of all, I just wanted to go back to Israel.

As a Year 10 student who thrived off of academics and constantly learning new things, university seemed like the natural path for me to take after high school. What the UJEB program made me realise was that a gap year in Israel was what my heart

desired. There was so much more to learn, to see and to eat. I wanted to do it all. Had I not gone on UJEB's Year 10 Israel Program I wouldn't have formed such a strong connection with the land, and wouldn't have rushed back to spend a year there post-graduating.

Spending a year living in Israel reassured me of my love for the country, and it reminded me how lucky we are as Jews to have a place like Israel. I had such a positive experience on the trip that I wanted to make sure other teens would have this same opportunity.

When I went as a madrich on the Israel program last year, I underestimated just how special I would find it to see 130 Year 10 students beginning the same journey that I so positively benefited from when I was in their shoes. I'm beyond excited to be returning as a madrich on the 2023 UJEB Israel Program Ketsev. Whilst we take these teens to enjoy 6 weeks in Israel with their friends, eating food and exploring all the sights, it's so much more than that. We take them to begin a journey, their Jewish journey. No matter where in their journey they are before the program, the goal is to make sure it's a journey that will last a lifetime.





**“I made connections
with Jewish teens from
all over the world and
I’m still in touch with
them.”**



UJEB Camp

UJEB Camp

UJEB Camp 2022 - Into the Jewniverse saw our biggest UJEB Camp turnout to date, with 80 participants from Years 3-12 partaking in 5 days of unbridled fun, Jewish learning and ruach in Kyneton.

Along with a UJEB Shabbat experience, students soared on the giant swing, got soaked during canoeing, entertained at the talent show, danced during ruach and silent disco, and learned and discussed in programs focused on Israel, Tikkun Olam, Jewish culture and their Jewish identity.

Lara Stein, a UJEB parent, said: "Our daughter Jemma had a wonderful time and can't stop sharing all the highlights with us, from the flying fox, to the delicious food, to the entertainment and meditation, camp ruach and so much more.

It is truly a mitzvah that you do these camp experiences for our children, some of whom do not have the privilege to experience that Jewish Ruach in their daily lives at school."

The 2022 Camp theme focused on exploring all the wonderful things that make up the Jewish world, and with that came a celebration of bringing the UJEB world together from different schools, programs and ways of life, fostering the ruach you only see at UJEB Camp.

HS

Hannah Schauder
Teen Engagement Manager





Project Kulanu Inclusion Program

Project Kulanu

After two long years of lockdowns and sporadic “in class” sessions it was a pleasure for The Kulanu Project to get into a regular rhythm within our Specialist School settings. All of us, Kulanu staff, host school staff and especially the students were ready to hit the ground running....so we ran.

We ran with renewed energy, both from familiar faces and our fresh new community members

We ran with energized, interactive musical programs that embraced our Jewish tradition and dynamic sense of community.

We ran with Chagim programming that empowered our students with “hands on” in-school moments that translated into home celebrations guaranteed to create and nurture family home memories.

We ran with weekly sessions, filled with joy and song, sprinkled with a dose of Jewish storytelling that filled Glenallen, Katandra and Bayside Specialist Schools with the Simcha of Yiddishkeit.

We ran with the core belief that each one of our students has right to have the opportunity to

engage their family’s tradition in a safe, nurturing environment. And each and every session reflected

and articulated this core belief.

And at the end of the year...nearly out of breath... we, collectively, put up our feet and pondered what 2023 will have in store for The Kulanu Project.

Tal Spinrad
Project Kulanu Manager









Staff 2022

Administration



Itzik Sztokman
Executive
Principal



Nicole Ellis
Chief Operating
Officer



**Rebecca J.
Hoffmann**
Marketing
Manager



Dr Shlomi Hanuka
Deputy Principal
– Teaching &
Learning



Rochelle Kotek
Office & Systems
Manager and
Bat Mitzvah
Coordinator



Julian Isaacs
Accounts



Ronen Kanski
Operations
Coordinator

Program Coordinators & Team Leaders – Primary



Louise Breuer
Jewish Life
Curriculum



Or Cohen
Jewish Life
Manager



Dana Reef
Hebrew
Immersion
Program Manager



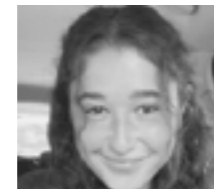
Sahar Charit
HIP Teamr Leader
(Caulfield South
Primary)



Vered Harel
Hebrew Speakers
Manager and
HIP Team Leader
(Caulfield Junior
College)



Tal Spinrad
Project Kulanu
Manager



Eden Lourie
HIP After School
Team Leader

Coordinators – Teen Engagement



Hannah Schauder
Teen Engagement
Coordinator + Camp
Coordinator



Noah Loven
Bar Mitzvah, BBYO
Coordinator



Sebi Inwentarz
Israel Program
Manager

Thank You

Primary Jewish Life Teachers

Anika Sweet
Bev Brand
Faye Selezner
Ellie Moskow
Helen Shnider
Itzik Sztokman
Joan Queit
Louise Breuer
Michaela Raitman
Nancy Kochen
Naomi Morris
Rabbi Yitz Engel
Riva Cohen
Tal Spinrad
Tammy Reznik
Ruby Peer
Tari Sztokman

Bat Mitzvah Teachers

Elke Goldbeg
Ellie Moskow

J-Lunch Facilitators

Chloe Guss
Noah Loven
Jake Begleiter
Judah Slonim
Jemma Katz
Leah Hain

HIP Techers

Adva Livne-Stoliarevsky
Amit Amram-Levy
Elen Pinsky Keren
Claire Neville
Dana Reef
Daphna Cohen
Kann Asulin
Liron Sultan
Liron Rapoport
Limor Horowitz
Mai Gutman
Matan Rapoport
Maya Tobias
Naomi Bagle
Nitzan Sharit
Rinat Shenfeld
Sahar Charit
Sarit Kitay Rom
Shani Mashiach
Shira Golombick
Yifat Biran

Camp Madrichim

Anika Sweet
Ashira Chait (Medic)
Chloe Guss
Danny Feigen
Emily Borenstein
Jessica Levitz
Leah Hain
Max Levy
Noah Loven
Samuel Herz

Special Mentions

Jackie Queit – JQ Designs
Nicky Postan & Hilton Miller
– LDB Group
Marilyn Snider – CLV Consultant
Jessica Fine – HR Consultant

Online Learning

Yisca Goodman



UJEB Supporters

UJEB Strategic Partners

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Erdi Foundation
Alter Family Foundation
Gandel Foundation

UJEB Patrons

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Jack and Robert Smorgon
Jagen Nominees Pty Ltd
Leon and Judith Goldman
The ORAH Fund
Orloff Family Charitable Trust
Sunraysia Foundation
The Alex and Eva Berkovic Charitable Trust
Anonymous

UJEB Principal Supporters

Community Bank Caulfield Park
The Dina & Ron Goldschlager Family Charitable Foundation
Gregory Shalit and Miriam Faine
Marmori Charitable Foundation
Melbourne Jewish Friendly Society
Rita and Sam Kras Bursary
The Nossbaum Families and Marion and David Slonim in memory of Richard Nossbaum

UJEB Major Donors

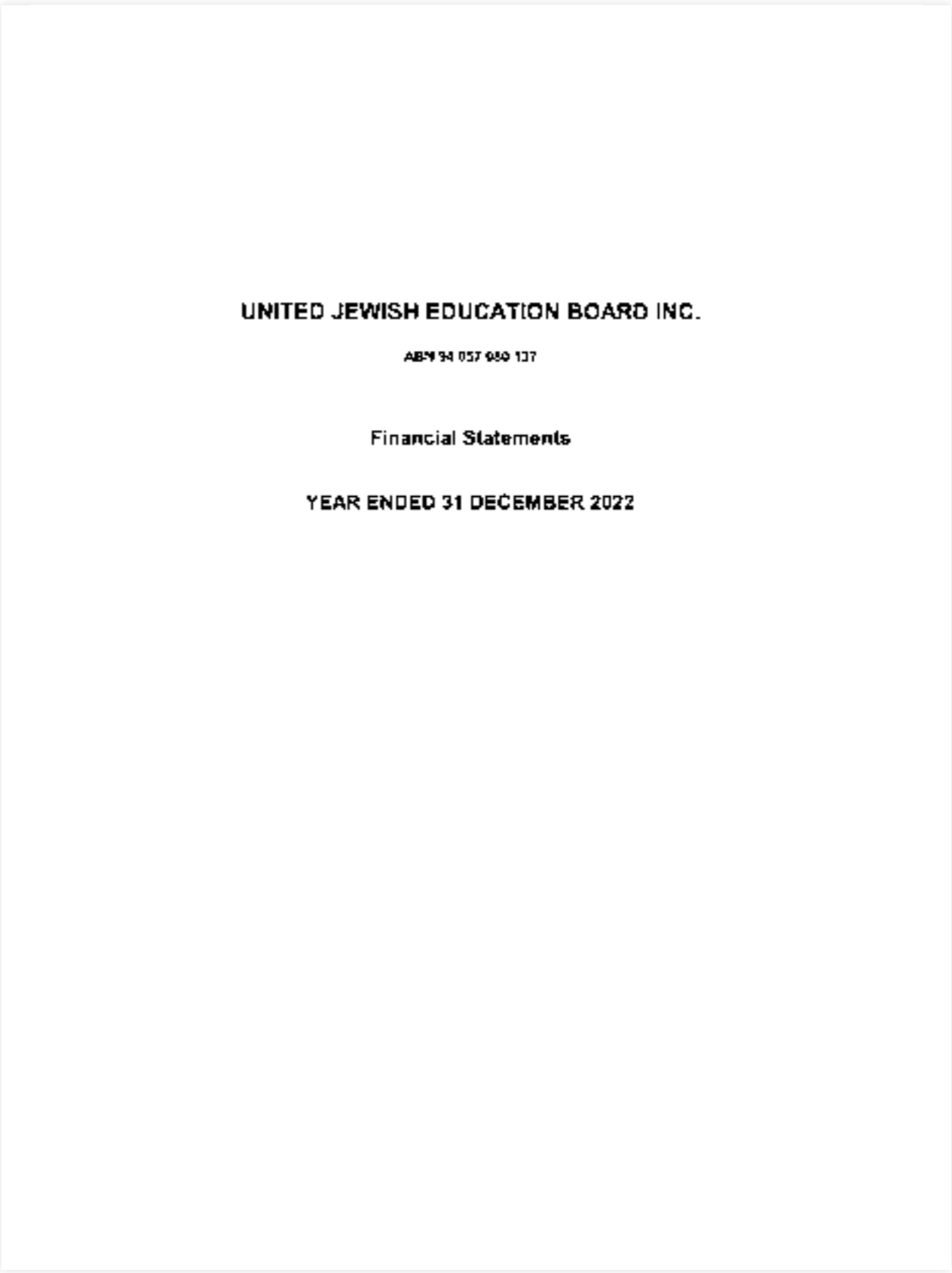
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Mark Levin

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Sydney Davidoff
Tamara Bruce
The Grant Foundation
The Joseph and Millie Goldenberg Memorial Trust
The Leo & Mina Fink Fund
The Silberscher Family Foundation
Tony and Zandy Fell
Trevor and Heather Cohen

A special thank you to the following organisations for their kind support:

Besser & Co.
Continental Kosher Butchers
Gary Peer Real Estate
Hodges Real Estate

Financials



Profit & Loss Statement (for the year ending 31 December 2022)

	2022 \$	2021 \$
INCOME		
After Schools	0	4,341
HIP	248,502	275,884
UJEB High	41,400	21,628
Camp	26,010	21,620
Batmitzvah/Barmitzvah Programs	24,740	28,222
J-Life	89,850	89,850
Donations	1,084,821	726,855
Miscellaneous Receipts	6,763	7,795
Trust Distribution	2,967	2,450
Department of Social Security	0	0
COVID-19 Government Funds	0	152,700
Interest Received	2,750	648
	1,529,988	1,331,992
LESS EXPENDITURE		
General Expenses	6,805	3,609
Professional Services	61,990	55,925
Bank Fees	13,466	13,781
Marketing	54,085	27,292
Technology	28,200	18,351
Fundraising	18,025	13,014
Insurances	11,582	7,411
Other Expenses	2,200	2,388
Office Expenses	73,833	39,381
Depreciation	356	0
Appeals	15,093	12,481
Functions	53,238	38,818
Wages & Salaries – Office	540,308	382,086
Wages & Salaries – After School	7,452	19,434
Wages & Salaries – J-Life	80,665	72,411
Wages & Salaries – UJEB High	50,306	52,286

	2022 \$	2021 \$
LESS EXPENDITURE		
Wages & Salaries – HIP	234,897	277,495
Wages & Salaries – Batmitzvah	7,478	5,606
Wages & Salaries – Barmitzvah	2,170	4,690
Wages & Salaries – BBYO	10,643	4,238
Wages & Salaries – Camp	7,175	6,348
Wages & Salaries – Online Teaching	4,208	12,502
Wages & Salaries – Related Expenses	117,119	136,185
Annual Leave	(581)	6,848
Long Service Leave	12,415	18,163
Hebrew Centres	36,549	25,684
UJEB High	13,296	8,493
BBYO	14,219	3,777
J-Life	15,418	3,438
UJEB Online	33,584	33,169
Curriculum Department	16,741	0
Amortisation – ROUA	12,587	4,218
Financial Cost – ROUA	2,118	303
	1,557,637	1,309,823
NET OPERATING PROFIT (LOSS)	(27,649)	22,170
Retained profits at the beginning of the financial year	562,171	540,002
TOTAL AVAILABLE FOR APPROPRIATION	534,522	562,171
RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR	534,522	562,171

Balance Sheet (for the year ending 31 December 2021)

	2022 \$	Note	2021 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	772,878	2	913,108
Trade and other receivables	51,290	3	8,820
Other assets	31,305	4	15,422
TOTAL CURRENT ASSETS	855,473		937,350
NON-CURRENT ASSETS			
Property, plant and equipment	76,261	5	31,938
TOTAL NON-CURRENT ASSETS	76,261		31,938
TOTAL ASSETS	931,734		969,288
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	166,411	6	230,923
Financial liabilities	1,528	7	199
Short-term provisions	112,463	8	112,305
Lease liabilities	19,421	9	7,125
TOTAL CURRENT LIABILITIES	299,823		350,552
NON-CURRENT LIABILITIES			
Provisions	43,078	8	31,401
Lease liabilities	54,310	9	25,164
TOTAL NON-CURRENT LIABILITIES	97,388		56,565
TOTAL LIABILITIES	397,212		407,117
NET ASSETS	534,522		562,171
EQUITY			
Retained profits	534,522	10	562,171
TOTAL EQUITY	534,522		562,171

Cash Flow Statement (for the year ending 31 December 2021)

	Note	2022 \$	2021 \$
CASH FLOW FROM OPERATING ACTIVITIES			
RECEIPTS			
Donations		1,084,821	726,855
Services		322,472	627,470
Other		(6,369)	(6,980)
Government Fund COVID-19		0	152,700
		1,400,924	1,500,046
PAYMENTS			
Wages & Salaries		1,047,586	947,251
Suppliers		473,947	320,823
Other		1,680	4,038
		1,523,213	1,272,113
NET CASH FROM (USED IN) OPERATION ACTIVITIES	1	(122,289)	227,933
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisition of plant and equipment		(4,657)	0
Right of use assets (net effect)		(13,284)	(4,170)
CASH FLOWS USED IN INVESTING ACTIVITIES		(17,941)	(4,170)
Net increase (decrease) in cash held		(140,230)	223,763
Cash at beginning of financial year		913,108	689,345
	2	772,878	913,108

Notes to the Financial Statements (for the year ending 31 December 2022)

Note	2022 \$	2021 \$
Notes to the statement of cashflows		
1. Reconciliation of Net Cash used in Operating		
Operating Surplus (Deficit)	(27,649)	22,169
NON CASH FLOWS IN OPERATING PROFIT (LOSS)		
Depreciation net change	356	0
Profit on disposal of investment	0	0
Amortisation - ROUA	12,587	4,218
Financial cost - ROUA	2,118	303
CHANGES IN ASSETS AND LIABILITIES		
Decrease (increase) in trade debtors	(42,470)	642
Decrease (increase) in other debtors	(15,883)	(15,422)
Increase (decrease) in trade creditors	(63,183)	8,179
Movement in provisions	11,835	25,011
Increase (decrease) in income/pledge in advance	0	182,834
	(122,289)	227,933
2. RECONCILIATION OF CASH		
For the purpose of the statement of cashflows, cash includes cash on hand, cash at banks and investments in money markets instruments.		
Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the balance sheet as follows:		
Cash at Bank	746,786	912,233
Cash at Bank Council Acc	26,092	875
	772,878	913,108

The accompanying notes form part of these financial statements.

Note 1: Statement of Significant Accounting Policies

In the opinion of those charged with Governance the Association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* and AASB 1054 *Australian Additional Disclosures*.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

(a) Income Tax

No provision for income tax has been raised as the association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(b) Fixed Assets

Fixed assets are carried at cost or valuation less, where applicable, any accumulated depreciation.

The depreciation amount of all fixed assets are depreciated over the useful lives of the assets to the association commencing from the time the asset was held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The carrying amount of fixed assets is reviewed annually by committee members to ensure it is not in excess of the recoverable amount of those assets.

The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the asset's employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

(c) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

(d) Revenue

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Association expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Educational Service Income and Grant Income

Revenue from rendering of educational services or receipt of a grant is recognised at the point in time when the performance obligations are satisfied, that is, upon completion of events organized for its students or milestones met in terms of the agreement. Funds received upon booking are recognised as income in advance until such time when the event is held, in which the income will then be recognised.

Donation and bequest Income

Revenue from donations and bequests are recognised upon receipt.

Interest Income

Interest income is recognised on a proportional basis taking into account the interest rates applicable.

Other Income

Other income is recognised when the Association is entitled to or has met its performance obligations.

All revenue is stated net of the amount of goods and services tax (GST).

(e) Goods and Services Tax (GST)

Revenue expenses and assets are recognised net of GST, except where the amount of GST incurred is not recoverable from the ATO. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or part of an item of expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

(f) Leases

At inception of a contract, the Association assesses whether a lease exists – i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset – this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Association has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Association has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

At the lease commencement, the Association recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Association believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Association's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Association's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Exceptions to lease accounting

The Association has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Association recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

Note 2: Change in Accounting Policies

Leases – Adoption of AASB 16

The Association has adopted AASB 16 Leases using the modified retrospective (cumulative catch-up) method from 1 January 2021 and therefore the comparative information for the year ended 31 December 2020 has not been restated and has been prepared in accordance with AASB 117 Leases and associated Accounting Interpretations.

Impact of adoption of AASB 16

The impact of adopting AASB 16 is described below:

Association as a lessee

Under AASB 117, the Association assessed whether leases were operating or finance leases based on its assessment of whether the significant risks and rewards of ownership had been transferred to the Association or remained with the lessor. Under AASB 16, there is no differentiation between finance and operating leases for the lessee and therefore all leases which meet the definition of a lease are recognised on the statement of financial position (except for short-term leases and leases of low value assets).

Financial statement impact of adoption of AASB 16

The Association has recognised right-of-use assets of \$ 36,155.83 and lease liabilities of \$36,155.83 at 1 January 2021, for leases previously classified as operating leases.

	2022	2021
2 CASH AND CASH EQUIVALENTS		
Cash at Bank	746,786	912,233
Cash at Bank Council Acc	26,092	875
	772,878	913,108
3 TRADE AND OTHER RECEIVABLES		
CURRENT		
Debtors	40,930	1,286
Deposits Paid	3,730	2,434
Goods and Services Tax	6,630	5,101
	51,290	8,820
4 OTHER ASSETS		
Prepayments	31,305	15,422
	31,305	15,422
5 PROPERTY PLANT AND EQUIPMENT		
Office furniture and equipment	91,983	87,478
Less accumulated depreciation	(87,834)	(87,478)
Total property, plant and equipment	4,149	0
LEASEHOLD IMPROVEMENTS		
Leasehold Improvements	0	9,973
Less accumulated depreciation	0	(9,973)
Total leasehold improvements	0	0
GOODWILL		
Goodwill at Cost	15,000	15,000
Less accumulated amortisation	(15,000)	(15,000)
	0	0

	2022	2021
RIGHT OF USE ASSET		
Photocopier - leased	34,855	36,156
Less accumulated amortisation - ROUA	(11,037)	(4,218)
Premises - Leased	53,910	0
Less accumulated amortisation - Premises	(5,616)	0
	72,112	31,938
Total property, plant and equipment	76,261	31,938
6 TRADE AND OTHER PAYABLES		
CURRENT		
Sundry Creditors	50,351	44,449
Income paid in Advance	116,060	186,474
	166,411	230,923
7 FINANCIAL LIABILITIES		
CURRENT		
Credit card	1,528	199
8 PROVISIONS		
CURRENT		
Provision for Long Service Leave	12,345	11,607
Provision for Annual Leave	100,118	100,698
	112,463	112,305
NON-CURRENT		
Provision for Long Service Leave	43,078	31,401

		43078	31,401
9 LEASE			
(a) Right-of-use assets (included in property, plant and equipment, Note 5)			
	Photocopier	Premises	Total
Year ended 31 December 2022	\$		\$
Opening balance	31,938		31,938
Additions/ (reductions) to right-of-use assets	(1,301)	53,910	52,609
Amortisation charge	(6,819)	(5,616)	(12,435)
Balance at end of year	23,818	48,294	72,112
Year ended 31 December 2021			
Additions to right-of-use assets	36,156	0	36,156
Amortisation charge	(4,218)	0	(4,218)
Balance at end of year	31,938	0	31,938
(b) Lease liabilities	2022	2021	
The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below			
<1 year	19,421	7,125	
1-5 years	54,310	25,164	
Total lease liabilities included in the statement of financial position	73,731	32,289	

10 ACCUMULATED INCOME	2022	2021
Accumulated income at the beginning of the financial year	562,171	540,002
Net (loss) profit for the year	(27,649)	22,170
Accumulated Income at the end of the financial year	534,522	562,171
11 COMPARITIVE FIGURES		
Where considered appropriate the comparative figures have been restated in order to make the comparisons more meaningful.		
	2021	2020
12 EVENTS OCCURRING AFTER THE REPORTING DATE		
No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.		
14 CONTINGENCIES		
In the opinion of those charged with governance, the Association did not have any contingencies at 31 December 2022 (31 December 2021: None).		

United Jewish Education Board

Responsible Persons' Declaration

The responsible persons declare that, in the results of persons' opinion for the year ended 31 December 2022

- There are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- The financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with section 60(15)(2) of the *Australian Charities and Not-for-profits Commission Act 2012*.

Responsible person

Responsible person

Dated

11/5/2023

LDB Audit Services Pty Ltd

ACN 123 774 569 ABN 59 123 774 569

1-3 Albert Street, Blackburn Vic 3130

PO Box 550, Blackburn Vic 3130

Telephone: 03 9875 2900

Facsimile: 03 9875 2999

www.LDB.com.au



United Jewish Education Board

Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the Responsible Persons of United Jewish Education Board

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2022, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

LDB Audit Services Pty Ltd
1-3 Albert Street
BLACKBURN VIC 3130

HILTON MILLER
DIRECTOR

Dated 14 May 2023

Liability limited by a scheme approved under Professional Standards Legislation.

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United Jewish Education Board

Independent Audit Report to the members of United Jewish Education Board

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of United Jewish Education Board, which comprises the statement of financial position as at 31 December 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible persons' declaration.

In our opinion the financial report of United Jewish Education Board has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Registered Entity's financial position as at 31 December 2022 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Registered Entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Registered Entity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Responsible Entities for the Financial Report

The responsible persons of the Registered Entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The responsible entities' responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

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United Jewish Education Board

Independent Audit Report to the members of United Jewish Education Board

In preparing the financial report, the responsible persons are responsible for assessing the Registered Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the Registered Entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

LDB Audit Services Pty Ltd

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1-3 Albert Street
BLACKBURN VIC 3130

Hilton Miller

HILTON MILLER
DIRECTOR

Dated 14 May 2023

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UJEB is registered as a charity with the Australian Charities and Not-for-Profits Commission (ACNC). UJEB is an accredited community language school with Community Languages Victoria (CLV). UJEB is proud to be a co-signatory to the NCJWA Gender Equality Pledge.