



# UJEB's Gender Equity Pledge

The United Jewish Education Board (UJEB) acknowledges the following principles:

1. All members of our Jewish and broader community have the right to live in a safe and equitable society, with equal access to opportunities, representation and resources, and to be treated with dignity, respect and fairness.
2. A country, community or organisation cannot achieve its full potential without gender equality.
3. Women must be given the same rights and opportunities enjoyed by men across all sectors of society, including communal leadership, decision making and participation.
4. The aspirations, needs and voices of women and girls need to be respected and valued.

In pursuit of these principles, UJEB pledges to:

1. Embrace gender equality as an important value within our organisation.
2. Actively pursue a culture of respect for women and girls.
3. Annually review the number of women:
  - a. On the UJEB Board
  - b. In UJEB's management and on its staff
  - c. On panels and at events, conferences and workshops in which UJEB participates,with a commitment towards more equitable female participation.
4. Provide equality of educational opportunity to all children irrespective of gender.

**Approved by the UJEB Board on 13 August 2019**